

## Article

# Perceptions of health professionals about the quality of communication and deliberation with the patient and its impact on the health decision making process

Eduardo Osuna,<sup>1</sup> Antonio Pérez-Carrión,<sup>2</sup> María D. Pérez-Cárceles,<sup>1</sup> Francisco Machado<sup>2</sup>

<sup>1</sup>Department of Forensic Medicine, School of Medicine, University of Murcia; <sup>2</sup>University Hospital Reina Sofía, School of Medicine, University of Murcia, Spain

## Significance for public health

Patient-health professional communication is considered an essential element of high-quality healthcare and is accepted as a core element in decision-making. Interaction and communication during the relationship generates a degree of trust which contributes to improving care quality and better medical outcomes. Ideally, communication is a balanced exchange of information, ideas and preferences, and, as such, helps promote patient autonomy. Knowing the perceptions of professionals about the quality of communication may be useful for identifying deficiencies and the repercussion of the same in the decision-making process and health care in general. Promoting strategies of communication in the health system is of great value for preventing errors and failures in health care. Increasingly, effective communication is considered as one of the basic competences to be imparted in university training, and should remain a continuous subject of study for all health professionals.

## Abstract

The information process is considered a core element in decision-making and an obligatory matter of concern for the health professional. Rather than information *per se*, we should perhaps mention the need for communication between the health professional and the patient, which should be appropriate to each specific case and situation. Interaction and communication during the relationship generates a degree of trust that contributes to improving care quality and health-related results. The aim of this study is to know the perception of professionals on the quality of communication and its impact on the decision-making process of the patient and the degree of involvement of health professionals in the process of communication with the patient. A sample of 2186 health professionals (1578 nurses, 586 physicians, and 22 pharmacists) was studied. A questionnaire composed of 20 items dealing with the process of communication with the patient and obtaining informed consent was administered. Our study revealed the high consideration that professionals hold of their communication skills with patients since almost 80% of those surveyed, think they are sufficiently skilled in this area. Professionals refer that nurses are most skilled at communicating with patients. Communication in the clinical relationship must not only serve as a way for the professional to obtain information from the patient on their pathology, but also as a means to inform patients so that they understand their illness. Patients also like to feel that they are being listened to and are co-participants in the care process. Communication should be a continuous object of study for all health professionals, both in primary and specialised attention.

## Introduction

The doctor-patient relationship, which is as old as medicine itself, begins when a person feels the need for health care because of a real or a possible illness. In ancient times it was governed by the criterion of welfare, “*primum non nocere*” (first, to do no harm), which was guided exclusively by the pursuit for the patient’s well-being, so that decision-making was the professional’s responsibility, with no or little intervention on the patient’s part. However, with the recognition of rights relating to the person in the health care field and the “principle of autonomy”, which began to develop during the 1970s, patients became the protagonists, resulting in a participative model of the *health relationship*, which culminated in the right to provide informed consent.

The informed consent process holds many ethical and legal challenges that physicians can assist in resolving by using clear communication and eliminating potential obstacles. The idea of individual autonomy entitles a patient to accept or refuse any medical procedure, and is the basis of a correct informed consent procedure. Patients have a right to actively participate in making healthcare decisions, taking into account their values, ideals, beliefs and life project.<sup>1,2</sup>

Information exchange is the dominant communication model.<sup>3</sup> In shared decision making, both parties share information: the clinician offers options and describes their risks and benefits, and the patient expresses his or her preferences and values. Each participant is thus armed with a better understanding of the relevant factors and shares responsibility in the decision about how to proceed.<sup>4</sup> In this context, communication, which should be appropriate to each specific case and situation, becomes a core element in the interaction between patients and doctors in the decision-making process. Moreover, communication has a therapeutic quality by helping patients to incorporate their illness into their life models.

Cultivating effective communication skills, coupled to awareness and application of ethical principles, is integral to this process. One of the foremost challenges in effective patient-doctor interaction is negotiating situations that arise in the framework of the disease, as seen from different angles that may come into conflict with the idea of patient autonomy.

We propose as a working hypothesis that the process of obtaining consent has deficiencies that stem from inadequate information and communication; hence, the aim of the present study was to know the perception of professionals concerning the quality of communication and its impact on the ability of the patient to make decisions, and the degree of involvement of health professionals in the process of communication.

## Design and Methods

A descriptive and observational study involving healthcare professionals who work in public healthcare centres in the Region of Murcia (SE Spain), in compliance with ethical research standards and essential legal requirements, is presented. At all times, the regulations guaranteeing the confidentiality of personal data and their automated processing were respected, in accordance with the provisions of Regulation (EU) 2016/679, 27 of April, on the protection of natural persons with regard to the processing of personal data and the free movement of such data, with regard to both confidentiality and the custody of the information. No person outside the research team had access to/was permitted to use the information.

The sample consisted of 2186 health professionals (32.4% male and 67.6% female). To carry out the study we visited 56 medical centres of the Region of Murcia (10 hospitals and 46 primary care health centres). The average age was 38.77 years (range 19 to 67 years). It is important to note that 49.6% of subjects were between 31 and 50 years old (35.5% were less than or equal to 30 years and 14.9% were older than 50). According to professional qualifications, 72.2% were nurses, physicians accounted for 26.8%, and 1% were pharmacists. According to the years of professional practice, the majority (59.62%) had worked for between 11 and 30 years (22.47% 10 years or less than; 17.91% more than 30). 95% of respondents had direct contact with patients during their professional activity. 21.8% of the professionals in the study worked in primary care and 78.2% were specialists.

Once the sample was selected, a questionnaire composed of 20 items was used to collect the data, with open and closed questions and following a period of validation. The first 6 items concerned socio-demographic aspects and aspects related to the workplace (sex, age, professional category, years of professional practice, service or clinical unit and management centre). The remaining items analysed issues related to the process of communication with the patient and obtaining informed consent. The replies are organized on a scale of 1 to 4, where 1 is 'I very much disagree' and 4 is 'I very much agree'; also possible as a reply was 'don't know/no answer'.

The data were processed with the statistical package IBM SPSS 22.0 for Windows. A descriptive analysis of the quantitative variables (average, median and deviation standard) was made and an analysis of the distribution of frequencies for qualitative variables. Comparisons between quantitative variables were carried out using Student's *t* test or combined with the Behrens-Fisher test, depending on whether or not there was homogeneity of variances between both samples. For the qualitative variables, a non-parametric Mann-Whitney test was performed.

To analyse the relation between variables, a contingency table analysis was carried out with Pearson's Chi-square test and differ-

ences between groups were considered statistically significant at  $P \leq 0.05$ .

## Results

Table 1 shows the frequencies and percentages of the replies to the different questions. In our study 75.8% of the subjects thought that communication skills in their workplace were sufficient to provide a good service to the patient (Table 1). There were no differences in the answers as regards the gender of those surveyed. Regarding age, those younger than 30 years old were very satisfied with the communication skills of their colleagues ( $P < 0.01$ ), while those in the age group 30-50 were not very satisfied ( $P < 0.001$ ) (Table 2). In terms of profession, doctors were very satisfied ( $P < 0.01$ ), nurses not very satisfied ( $P < 0.01$ ) and pharmacists very unsatisfied ( $P < 0.001$ ). We found no significant statistical differences as regards the workplace (primary attention or specialised attention).

We found statistically significant differences in the replies to the question "Are the communicative skills of your colleagues (in the same service, unit, centre) sufficient to provide the best attention to their patients?" ( $P < 0.05$ ) or in the scores given to the communication process ( $P < 0.001$ ) between the professionals working in different specialities. Those working in Intensive Care, primary attention, obstetrics and oncology considered that the communicative skills of their colleagues were adequate for the health care of their patients. Of these, the professionals working in oncology and Intensive Care units had the best opinion of their colleagues 29.6% of oncologists and 20.9% of Intensive Care professionals thinking the level excellent. This percentage fell to 9.0% in surgery, 7.9% in traumatology and 6.8% in anaesthesiology.

Participants were asked what health professional they thought had the better communication skills, whether in primary or specialised care. The most common opinion was that nurses were most skilled at communicating with patients (75.6% for specialised care and 69.5% for primary care).

78.7% of health professionals think that they possess sufficient communication skills to provide good patient care (Table 1). This answer was mostly chosen by males ( $P < 0.001$ ) (Table 3). Also, those younger than 30 and those older than 50 thought they had adequate communication skills, while those of the 30-50 age group had less trust in their communication skills ( $P < 0.05$ ) (Table 4). Amongst professional groups, it is interesting that while doctors mostly thought they had good communication skills with patients, nurses considered that their skills were insufficient ( $P < 0.01$ ) (Table 5). Also, primary attention professionals mostly answered that they have adequate communication skills in comparison with specialists ( $P < 0.01$ ).

The vast majority of those surveyed (93.8%) agreed or very

**Table 1. Frequencies and percentages (%) of the responses of health professionals to the different questions.**

	I very much disagree	I disagree	I agree	I very much agree	I don't know/no answer
Communication skills in the workplace are adequate to provide the best patient care.	58 (2.7)	397 (18.2)	1085 (49.6)	572 (26.2)	74 (3.4)
I have sufficient communication skills to provide good patient care.	67 (3.1)	381 (17.4)	1145 (52.4)	518 (23.7)	75 (3.4)
I adapt the communicative process to the age and cultural level of the patient.	21 (1.0)	111 (5.1)	943 (43.1)	1066 (48.8)	45 (2.1)
I plan the information to give my patients when confronted with delicate or sensitive matters.	143 (6.5)	357 (16.3)	914 (41.8)	602 (27.5)	170 (7.8)
The patient was aware of the details of the pathological process, treatment and alternatives.	239 (10.9)	779 (35.6)	794 (36.3)	296 (13.5)	78 (3.6)
During the communication process the patients received convincing explanations about their pathology.	174 (8.0)	626 (28.6)	925 (42.3)	280 (12.8)	181 (8.3)

much agreed that they adapt their communicative process to the age and cultural level of the patient (Table 1). There were no significant differences for sex, age, professional category, service or management centre. The results show that nearly a quarter of those surveyed (24.8%) do not previously plan the information they are going to give their patients when confronted with delicate or sensitive matters (Table 1). Between sexes, males planned these situations less ( $P<0.01$ ).

We asked questions related to any prior communication with the patient during the process of obtaining informed consent, and asked whether patient was made aware of the details of the pathological process, treatment and alternatives. The answers were practically the same, 51.7% considering that they knew, and 48.3% that they did not (Table 1). Significant differences were observed in this respect regarding workplace, primary attention professionals being more likely to answer that patients know, while specialists were more likely to answer that they do not ( $P<0.001$ ) (Table 6).

Finally, we asked the professionals in our sample whether during the communication process the patients received convincing explanations about their pathology. In this respect, 60.1% of professionals answered affirmatively (Table 1). Amongst doctors and primary care professionals the general opinion was that explanations were adequate. On the other hand, nurses and specialised attention professionals thought otherwise ( $P<0.001$ ).

**Table 2. Answers to ‘Communication skills in the workplace are adequate to provide the best patient care’, according to the age of the health professionals (less than or equal to 30 years of age; 31-50 years old; over 50 years old) ( $P<0.001$ ).**

Age	I very much disagree	I disagree	I agree	I very much agree
Less than or equal 30 years old				
Frequency	18	112	398	230
%	31.0	28.2	36.7	40.2
Residuals	-0.8	-3.5	0.8	2.5
31-50 years old				
Frequency	31	226	527	259
%	53.4	56.9	48.6	45.3
Residuals	0.6	3.3	-0.8	-2.3
Over 50 years old				
Frequency	9	59	160	83
%	15.5	14.9	14.7	14.5
Residuals	0.2	0.1	0.0	-0.2

**Table 3. Answers to the ‘I have sufficient communication skills to provide good patient care’ according to the sex of the health professionals ( $P<0.001$ ).**

Sex	I very much disagree	I disagree	I agree	I very much agree
Male				
Frequency	16	104	361	204
%	24.2	27.4	31.8	39.9
Female				
Frequency	50	276	776	307
%	75.8	72.6	68.2	60.1
Residuals	1.5	2.5	1.0	-4.0

## Discussion

Health assistance is becoming more complex. We are all witnesses to the intense technological evolution that now enables the use of powerful diagnosis and treatment instruments. However, patient care cannot be conceived exclusively from a technical point of view although it may take place in a highly scientific-technical

**Table 4. Answers to ‘I have sufficient communication skills to provide good patient care’ according to the age of the health professionals ( $P<0.05$ ).**

Age	I very much disagree	I disagree	I agree	I very much agree
Less than or equal 30 years old				
Frequency	19	149	428	150
%	28.4	39.1	37.4	29.0
Residuals	-1.2	1.7	2.1	-3.5
31-50 years old				
Frequency	43	189	544	275
%	64.2	49.6	47.5	53.1
Residuals	2.4	-0.1	-2.3	1.7
Over 50 years old				
Frequency	5	43	173	93
%	7.5	11.3	15.1	18.0
Residuals	-1.7	-2.2	0.3	2.3

**Table 5. Answers to ‘I have sufficient communication skills to provide good patient care’ according to the professional groups ( $P<0.01$ ).**

Professional groups	I very much disagree	I disagree	I agree	I very much agree
Doctors				
Frequency	9	80	315	167
%	13.6	22.0	28.8	36.3
Residuals	-2.8	-3.1	0.0	4.1
Pharmacists				
Frequency	1	6	10	1
%	1.5	1.7	0.9	0.2
Residuals	0.5	1.7	0.0	-1.8
Nurses				
Frequency	56	277	769	292
%	84.8	76.3	70.3	63.5
Residuals	2.6	2.8	0.0	-3.7

**Table 6. Answers to ‘The patient was aware of the details of the pathological process, treatment and alternatives’ according to the workplace of the health professional (Primary care or Specialized care) ( $P<0.001$ ).**

Workplace much	I very disagree	I disagree	I agree	I very much agree
Primary care				
Frequency	23	144	191	83
%	10.0	19.1	25.3	29.0
Specialized care				
Frequency	206	610	564	203
%	90.0	80.9	74.7	71.0

environment, and it is also necessary to develop a communicative relationship that permits carers to help patients during their ordeal and to share in the process of decision making.

Despite the huge advances in medical science, health-related professions are still founded on intensely interpersonal relations. A person with an illness asks a professional for help, which makes this relationship between the professional and the patient the cornerstone of medical care.<sup>5</sup> Therefore, interaction and communication during the relationship generates a degree of trust that impacts positively on the levels of patient and professional satisfaction<sup>6-8</sup> and on treatment adherence<sup>9,10</sup> which contributes to improving care quality and health-related results.<sup>11-12</sup> Good communication skills improve medical care (and reduce liability exposure) and help to physicians to understand patient expectations, and to help regulate patients' feelings.<sup>3,13-17</sup>

Identifying professionals with negative attitudes towards communications skills will enable health providers to set up intervention programmes to promote favourable attitudes and help ensure the delivery of quality patient care.<sup>18</sup> Our results reveal the high consideration that professionals hold for their communication skills with patients since almost 80% of those surveyed, think they are sufficiently skilled.

Studies on doctor-patient communication have demonstrated patient discontent even when many doctors considered the communication adequate or even excellent. Doctors tend to overestimate their abilities in communication.<sup>3</sup> Tongue *et al.*<sup>13</sup> reported that 75% of the orthopaedic surgeons surveyed believed that they communicated satisfactorily with their patients, but only 21% of the patients reported satisfactory communication with their doctors. Patient surveys have consistently shown that they want better communication with their doctors. Our study identified differences in the perception that professionals have concerning the communication skills of their colleagues. In general, they have a good impression of these skills, particularly in some specialities. Specialists in oncology, Intensive Care, primary attention and obstetrics thought the communications skills of those in their field adequate for helping patients, this being particularly true in the case of Oncology and Intensive Care.

When asked what health professional they thought had the best communication skills, the most common opinion was that nurses were most skilled at communicating with patients. Nursing studies focus on the effectiveness of nurses' communication with patients<sup>19-21</sup> and the nurses' attitudes towards communication with patients.<sup>12-24</sup> Giménez-Esperta and Prado Gascó<sup>24</sup> explored the association and predictive value of attitude components (behavioural, cognitive and affective) with communication behaviour and found the highest scores in cognitive and behavioural dimensions, while the scores were worse in the affective component. Also, most of the professionals in our study (93.8%) answered that they adapt the communicative process to the age and educational level of the patient. In this respect, females tended to plan ahead and have better communicative relations with patients. Several authors<sup>25,26</sup> have analysed whether the gender of the professional influences communication with the patient and concluded that male doctors are more assertive, while females facilitate patient participation, use more non-verbal communication and dedicate more time to the patient's visit, which improves patient satisfaction.

The relation between a health professional and a patient depends on a wide variety of variables and factors. In this sense, personal beliefs, values and attitudes, both on the part of the professional and the patient, mould the basis of the relationship. Also, ideas about health are culture-based.<sup>27</sup> In this sense, culture can be understood as not only habits and beliefs about perceived wellbe-

ing, but also political, economic, legal, ethical, and moral practices and values. In a culturally diverse society, values and attitudes about health vary widely and should not merely be defined by measures of clinical care and disease. For this reason, perceptions of physical and psychological wellbeing differ substantially across and within societies.<sup>27,28</sup> Apart from the clinical information related to diagnosis and treatment of the pathology which has led to the request for treatment, the professional must bear in mind aspects related with psychological and social dimensions, which obliges them to look into aspects of a highly affective nature for the patient.<sup>29,30</sup>

The ideal communication between the health professional and the patient is that in which there is a balanced exchange of information, ideas and preferences, and in which each plays a complementary role during the interaction.<sup>31</sup> This forms part of the model of the patient-centred relationship and helps promote patient autonomy of contributes to making decisions in a balanced way.<sup>32</sup> However, for certain authors<sup>33</sup> communication adopts an asymmetric form, deformed by a *confabulation* process that only seems like *shared comprehension*. Every conversation is organised in turns in order to avoid silence or both participants talk at the same time, or redirect the conversation when something has been misunderstood. During the conversation several signals are used to organise the dialogue. Some are implicit, such as body language, looks, tone of voice, while other are explicit, such as affirmations, suggestions, petitions or questions. In any communication with the patient the non-verbal aspects of communication are of considerable importance. Classically, it is estimated that 80% of communication amongst individuals is non-verbal, which is an aspect that has received little attention in the health field and there are few tools to evaluate it.<sup>34</sup> Non-verbal communication is especially relevant for social-emotional exchanges.<sup>35</sup> Visual contact with the patient and gesticulation is also of great transcendence for improving the affective component of the interaction and assuring trust in the relationship.<sup>36,37</sup> Through non-verbal communication attitudes are transmitted and supported, interest and relationships are communicated.<sup>38</sup> It is of great importance to maintain an adequate level of communication with the patient in any medical discipline, but perhaps most importantly in primary care, since it is at this assistance level that most health problems are resolved and is also the first contact with the rest of the health system. In our study sample, although most of those surveyed considered their formation in communication skills adequate, we show that middle aged professionals of and those with long professional experience (31-50 years) as well as the nurses, refer to and claim a lack of formation in this matter. It is the professionals of primary attention who answer mostly that they have adequate communication skills compared with specialised professionals.

Alnasser *et al.*<sup>39</sup> found that confidence in communication skills amongst physicians is dependent on their years of experience. With the lack of communication skills courses in medical school curricula, trainees and younger physicians find themselves unprepared to communicate with their patients properly.

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## Conclusions

Communication between physicians and patients is the core of quality health care. Professionals with better communication and interpersonal skills provide better support to their patients. According our results, the perception that health professionals have on communication skills is that they are overvalued since a high percentage of those questioned considered that they possess sufficient communication skills to provide good patient care and

that they adapt their communicative process to the patients. However a quarter do not previously plan the information they are going to give their patients when confronted with delicate or sensitive matters and almost half consider that during the communication process the patients do not receive convincing explanations about their pathology. For this reason the results cannot be considered totally satisfactory. Those working oncology and Intensive Care tend to have a good perception of their colleagues' communication skills, while the most common opinion was that nurses were most skilled at communicating with patients.

Professionals with better communication and interpersonal skills provide better support to their patients. In modern medicine, there is a greater expectation of collaborative decision making, with professionals and patients participating as partners to achieve the agreed upon goals in accordance with the personal beliefs, values and attitudes.

Correspondence: Eduardo Osuna, Department of Forensic, School of Medicine, University of Murcia, Murcia, E-30100. Spain.

Tel.: +34.868889362 - Fax: +34.868883956.

E-mail: eosuna@um.es

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